

**Google Workspace Mapping** 

This document is designed to help firms within the scope of the European Securities and Markets Authority's mandate ("regulated entity") to consider the Guidelines on outsourcing to cloud service providers ("framework") in the context of Google Workspace and the Google Cloud Financial Services Contract.

We focus on the following requirements of the framework: Guideline 3 - Key contractual elements, Guideline 4 - Information security, Guideline 5 - Exit strategies, Guideline 6 - Access and audit rights and Guideline 7 - Sub-outsourcing . For each paragraph, we provide commentary to help you understand how you can address the requirements using the Google Cloud services and the Google Cloud Financial Services Contract.

#			Google Cloud commentary	Google Cloud Financial Services Contract reference
Guide	eline 3. Key contr	ractual elements		
1.	26. The respecti a written agre		The rights and obligations of the parties are set out in the Google Cloud Financial Services Contract.	N/A
2.	27. The written a where neces	agreement should expressly allow the possibility for the firm to terminate it, sary.	You can elect to terminate our contract for convenience with advance notice, including if necessary to comply with law or if directed by a supervisory authority.	Termination for Convenience
3.	28. In case of o include at lea	utsourcing of critical or important functions, the written agreement should ast:		
4.	a)	a clear description of the outsourced function;	The Google Workspace services are described on our <u>services summary</u> page.	Definitions
5.	b)	the start date and end date, where applicable, of the agreement and the notice periods for the CSP and for the firm;	Refer to your Google Cloud Financial Services Contract.	Term and Termination
6.	c)	the governing law of the agreement and, if any, the choice of jurisdiction;	Refer to your Google Cloud Financial Services Contract.	Governing Law
7.	d)	the firm's and the CSP's financial obligations;	Refer to your Google Cloud Financial Services Contract.	Payment Terms
8.	e)	whether sub-outsourcing is permitted, and, if so, under which conditions, having regard to Guideline 7;	For more information on sub-outsourcing refer to Rows 58 to 65.	N/A
9.	f)	the location(s) (namely regions or countries) where the outsourced function will be provided and where data will be processed and stored, and the conditions to be met, including a requirement to notify the firm if the CSP proposes to change the location(s);		Data Transfers (Cloud Data Processing Addendum)



#	Framework refere	ence	Google Cloud commentary	Google Cloud Financial Services Contract reference
			<ul> <li>The same robust security measures apply to all Google facilities, regardless of country / region.</li> <li>Google makes the same commitments about all its subprocessors, regardless of country / region.</li> </ul> Conditions	Data Security; Subprocessors (Cloud Data Processing Addendum)
			Google provides you with choices about where to store your data. Once you choose where to store your data, Google will not store it outside your chosen region(s).	Data Location (Service Specific Terms)  Data Transfers (Cloud Data Processing Addendum)
10.	g)	provisions regarding information security and protection of personal	For more information on information security and protection of personal data, refer to Rows 19 to 28.	, ,
11.	h)	the right for the firm to monitor the CSP's performance under the cloud outsourcing arrangement on a regular basis, having regard to Guideline 6;	You can monitor Google's performance of the Services (including the SLAs) on an ongoing basis using the functionality of the Services.  For example:	Ongoing Performance Monitoring
			<ul> <li>The <u>Status Dashboard</u> provides status information on the Services.</li> <li><u>Admin Console Reports</u> allow you to examine potential security risks, measure user collaboration, track who signs in and when, analyze administrator activity, and much more.</li> </ul>	
			<ul> <li>Access Transparency is a feature that enables you to review logs of actions taken by Google personnel regarding your user content. Log entries include: the affected resource, the time of action, the reason for the action (e.g. the case number associated with the support request); and data about who is acting on data (e.g. the Google personnel's location).</li> </ul>	



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12.	i)	the agreed service levels, which should include, quantitative and qualitative performance targets in order to allow for timely monitoring so that appropriate corrective actions can be taken without undue delay if agreed service levels are not met;		Services
13.	j)	the reporting obligations of the CSP to the firm and, as appropriate, the obligations to submit reports relevant for the firm's security function and key functions, such as reports prepared by the internal audit function of the CSP;		,
14.	k)	provisions regarding the management of incidents by the CSP, including the obligation for the CSP to report to the firm without undue delay incidents that have affected the operation of the firm's contracted service;	information on Coople's data incident reapones process is evallable in our Data incident	Data Incidents (Cloud Data Processing Addendum)
15.	I)	whether the CSP should take mandatory insurance against certain risks and, if applicable, the level of insurance cover requested;	Google will maintain insurance cover against a number of identified risks.	Insurance
16.	m)	and disaster recovery plans;	Google will implement a business continuity plan for the Services, review and test it at least annually and ensure it remains current with industry standards.  Information on the reliability of the Services is available on our Google Cloud Help page.	Business Continuity and Disaster Recovery
17.	n)	and any other person appointed by the firm or the competent authorities	Google grants audit, access and information rights to regulated entities and supervisory authorities, and both their appointees. This includes access to Google's premises used to provide the Services to conduct an on-site audit.	Regulator Information, Audit and Access Customer Information, Audit and Access
18.	0)	provisions to ensure that the data that the CSP processes or stores on behalf of the firm can be accessed, recovered and returned to the firm as needed, having regard to Guideline 5.	,	N/A
Guide	line 4. Information	security		



#	Framework reference	Google Cloud commentary	Google Cloud Financial Services Contract reference
19.	29. A firm should set information security requirements in its internal policies and procedures and within the cloud outsourcing written agreement and monitor compliance with these requirements on an ongoing basis, including to protect confidential, personal or otherwise sensitive data. These requirements should be	The security of a cloud service consists of two key elements:  (1) Security of Google's infrastructure  Google manages the security of our infrastructure. This is the security of the hardware, software, networking and facilities that support the Services.  Given the one-to-many nature of our service, Google provides the same robust security for all our customers.  Google provides detailed information to customers about our security practices so that customers can understand them and consider them as part of their own risk analysis.  More information is available at:  Our infrastructure security page Our security whitepaper Our cloud-native security whitepaper Our infrastructure security design overview page Our security resources page  In addition, you can review Google's SOC 2 report. Refer to Row 28.  (2) Security of your data and applications in the cloud  You define the security of your data and applications in the cloud. This refers to the security measures that you choose to implement and operate when you use the Services.  (a) Security by default	1 9
		Although we want to offer you as much choice as possible when it comes to your data, the security of your data is of paramount importance to Google and we take the following proactive steps to assist you:  • Encryption at rest. Google encrypts certain data while it is stored at rest on a disk (including solid-state drives) or backup media. Even if an attacker or someone with physical access obtains the storage equipment containing your data, they won't be able to read it because they don't have the necessary encryption keys.	



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		Encryption in transit. Google encrypts all data while it is "in transit"traveling over the Internet and across the Google network between data centers. Should an attacker intercept such transmissions, they will only be able to capture encrypted data, at one or more network layers when data moves outside physical boundaries not controlled by Google or on behalf of Google.  (b) Security products				
		In addition to the other tools and practices available to you outside Google, you can choose to use tools provided by Google to enhance and monitor the security of your data. Information on Google's security products is available on our <u>Cloud Security Products</u> page.				
		(c) Security resources  Google also publishes guidance on:  Security best practices Security use cases				
20.	30. For that purpose, in case of outsourcing of critical or important functions, and without prejudice to the applicable requirements under GDPR, a firm, applying a risk-based approach, should at least:					
21.	p) information security organisation: ensure that there is a clear allocation of information security roles and responsibilities between the firm and the CSP, including in relation to threat detection, incident management and patch management, and ensure that the CSP is effectively able to fulfil its roles and responsibilities		N/A			
22.	mechanisms (for example multi-factor authentication) and access controls are in place with a view to prevent unauthorised access to the firm's data and back-end cloud resources;		N/A			



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			Google Workspace and view detailed information about Admin activity, data access, and system events.	
23.	te me ap no sh	chnologies are used where necessary for data in transit data in	For more information on Google Workspace encryption and key management tools provided by Google, see our <u>Google Workspace encryption whitepaper</u> .	N/A
24.	av sh we Ma er	perations and network security: consider appropriate levels of network vailability, network segregation(for example tenant isolation in the nared environment of the cloud, operational separation as regards the eb, application logic, operating system, network, Data Base anagement System (DBMS) and storage layers) and processing environments (for example test, User Acceptance Testing, evelopment, production)	The SLAs contain Google's commitments regarding availability of the Services. They are available on the Google Workspace Service Level Agreement page.  Google's IP data network allows us to deliver highly available and low latency services across the globe. In the event of network failure, data is automatically shifted from one facility to another so that Google Workspace customers can continue working in most cases without interruption. Customers with global workforces can collaborate on documents, video conferencing and more without additional configuration or expense. Global teams share a highly performant and low latency experience as they work together on a single global network.  Resource isolation	Services  Security Measures; Data Storage, Isolation and Logging (Cloud Data Processing Addendum)
25.	int se se int	oplication programming interfaces (API): consider mechanisms for the tegration of the cloud services with the systems of the firm to ensure ecurity of APIs (for example establishing and maintaining information ecurity policies and procedures for APIs across multiple system terfaces, jurisdictions, and business functions to prevent unauthorised sclosure, modification or destruction of data);	effective access management.	N/A



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			<ul> <li>Cloud Identity is a unified identity, access app, and endpoint management (IAM/EMM) platform that helps IT and security teams maximize end-user efficiency and protect your organization's data.</li> <li>Security Center provides actionable security insights for Google Workspace to help protect your organisation.</li> </ul>			
26.	u)	business continuity and disaster recovery: ensure that effective business continuity and disaster recovery controls are in place (for example by setting minimum capacity requirements, selecting hosting options that are geographically spread, with the capability to switch from one to the other, or requesting and reviewing documentation showing the transport route of the firm's data among the CSP's systems, as well as considering the possibility to replicate machine images to an independent storage location, which is sufficiently isolated from the network or taken offline);	Information on the reliability of the Services is available on our <u>Google Cloud Help</u> page.	Business Continuity and Disaster Recovery		
27.	v)	data location: adopt a risk-based approach to data storage and data processing location(s) (namely regions or countries);	This is a customer consideration. For more information on data location and the choices regulated entities have refer to Row 9.	N/A		
28.	w)	internationally recognised information security standards and has implemented appropriate information security controls (for example by requesting the CSP to provide evidence that it conducts relevant information security reviews and by performing regular assessments and tests on the CSP's information security arrangements).	Google recognizes that you expect independent verification of our security, privacy and compliance controls. Google undergoes several independent third-party audits on a regular basis to provide this assurance. Google commits to comply with the following key international standards during the term of our contract with you:  ISO/IEC 27001:2013 (Information Security Management Systems) ISO/IEC 27017:2015 (Cloud Security) ISO/IEC 27018:2014 (Cloud Privacy) SOC 1 SOC 2 SOC 3  You can review Google's current certifications and audit reports at any time.	· I		
Guide	deline 5. Exit strategies					
29.	able to exit the	utsourcing of critical or important functions, a firm should ensure that it is he cloud outsourcing arrangement without undue disruption to its business d services to its clients, and without any detriment to its compliance with its	Regulated entities can elect to terminate our contract for convenience, including if necessary to comply with law, or where directed by the supervisory authority.	Termination for Convenience		

#### Google Cloud



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		Google recognizes that regulated entities need to be able to exit our Services without undue disruption to their business, without limiting their compliance with regulatory requirements and without any detriment to the continuity and quality of their service to their own clients. To help regulated entities achieve this, upon request, Google will continue to provide the Services for 12 months beyond the expiry or termination of the contract.	Transition Term
30.	x) develop exit plans that are comprehensive, documented and sufficiently tested. These plans should be updated as needed, including in case of changes in the outsourced function;	This is a customer consideration.	N/A
31.	y) identify alternative solutions and develop transition plans to remove the outsourced function and data from the CSP and, where applicable, any sub-outsourcer, and transfer them to the alternative CSP indicated by the firm or directly back to the firm. These solutions should be defined with regard to the challenges that may arise from the location of the data, taking the necessary measures to ensure business continuity during the transition phase;		N/A
32.	firm in case the firm activates the exit strategy. The obligation to support the orderly transfer of the outsourced function, and the related treatment of data, should include where relevant the secure deletion of the data from the systems of the CSP and any sub-outsourcer.	Google recognizes that regulated entities need sufficient time to exit our services (including to transfer services to another service provider). To help regulated entities achieve this, upon request, Google will continue to provide the services for 12 months	Data Export (Cloud Data Processing Addendum)  Transition Assistance



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			Google will provide advisory and implementation services to assist in migrating workloads or otherwise transitioning use of the Services.	
			Deletion  On termination of the contractual relationship, Google will comply with your instruction to delete Customer Data from Google systems.	Deletion on Termination (Cloud Data Processing Addendum)
33.		oping the exit plans and solutions referred to in points (a) and (b) above y'), the firm should consider the following:		
34.	aa)	define the objectives of the exit strategy;	This is a customer consideration.	N/A
35.	bb)	define the trigger events that could activate the exit strategy. These should include at least the termination of the cloud outsourcing arrangement at the initiative of the firm or the CSP and the failure or other serious discontinuation of the business activity of the CSP;		N/A
36.	cc)	perform a business impact analysis that is commensurate to the function outsourced to identify what human and other resources would be required to implement the exit strategy;	This is a customer consideration.	N/A
37.	dd)	assign roles and responsibilities to manage the exit strategy;	This is a customer consideration.	N/A
38.	ee)	test the appropriateness of the exit strategy, using a risk-based approach, (for example, by carrying out an analysis of the potential costs, impact, resources and timing implications of transferring an outsourced service to an alternative provider);		N/A
39.	ff)	define success criteria of the transition.	This is a customer consideration.	N/A
40.		d include indicators of the trigger events of the exit strategy in its ongoing and oversight of the services provided by the CSP under the cloud arrangement.		N/A
Guide	eline 6. Access and	d Audit Rights		



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41.	34. A firm should ensure that the cloud outsourcing written agreement does not limit the firm's and competent authority's effective exercise of the access and audit rights and oversight options on the CSP.	Nothing in our contract is intended to limit or impede a regulated entity's or the supervisory authority's ability to audit our services effectively. In particular, although we will make a lot of information and tools available to help regulated entities review our Services, our contract does not contain pre-defined steps before regulated entities or supervisory authorities can approach Google to exercise their audit, access and information rights. In other words, there is no hierarchy amongst the options for assessing our Services.	Enabling Customer Compliance
42.	35. A firm should ensure that the exercise of the access and audit rights (for example, the audit frequency and the areas and services to be audited) takes into consideration whether the outsourcing is related to a critical or important function, as well as the nature and extent of the risks and impact arising from the cloud outsourcing arrangement on the firm.	their organization. Our contract does not limit regulated entities to a fixed number of	Customer Information, Audit and Access
43.	36. In case the exercise of the access or audit rights, or the use of certain audit techniques create a risk for the environment of the CSP and/or another CSP's client (for example by impacting service levels, confidentiality, integrity and availability of data), the CSP should provide a clear rationale to the firm as to why this would create a risk and the CSP should agree with the firm on alternative ways to achieve a similar result (for example, the inclusion of specific controls to be tested in a specific report/certification produced by the CSP).	any other customers at risk. This applies when you perform an audit. It also applies when any other customer performs an audit.	Arrangements
44.	37. Without prejudice to their final responsibility regarding cloud outsourcing arrangements, in order to use audit resources more efficiently and decrease the organisational burden on the CSP and its clients, firms may use:		
45.	gg) third-party certifications and external or internal audit reports made available by the CSP;	Google recognizes that you expect independent verification of our security, privacy and compliance controls. Google undergoes several independent third-party audits on a regular basis to provide this assurance. Google commits to comply with the following key international standards during the term of our contract with you:  ISO/IEC 27001:2013 (Information Security Management Systems) ISO/IEC 27017:2015 (Cloud Security) ISO/IEC 27018:2014 (Cloud Privacy) SOC 1 SOC 2 SOC 3	Certifications and Audit Reports



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			You can review Google's current <u>certifications and audit reports</u> at any time.	
46.	hh)	pooled audits performed jointly with other clients of the same CSP or pooled audits performed by a third-party auditor appointed by multiple clients of the same CSP.	Google recognizes the benefits of pooled audits. We would be happy to discuss this with regulated entities.	N/A
47.	the third-part paragraph 37	tsourcing of critical or important functions, a firm should assess whether y certifications and external or internal audit reports referred to in (a) are adequate and sufficient to comply with its obligations under the gislation and should aim at not solely relying on these certifications and ime.		N/A
48.		tsourcing of critical or important functions, a firm should make use of the rtifications and external or internal audit reports referred to in paragraph :		
49.	ii)	the compliance with the relevant applicable legislation;		Certifications and Audit Reports
50.	jj)	thoroughly assesses the content of the certifications or audit reports on a regular basis and verify that the certifications or reports are not obsolete;		Certifications and Audit Reports
51.	kk)		Refer to Row 45.  As part of Google's routine planning, scoping, and readiness activities, recurring key systems and controls, as well as new systems and controls, are reviewed prior to the audit work commencing.	Certifications and Audit Reports
52.	II)	or auditing company);		Certifications and Audit Reports



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53.	mm)	is satisfied that the certifications are issued and that the audits are performed according to appropriate standards and include a test of the effectiveness of the key controls in place;		Certifications and Audit Reports
54.	nn)	has the contractual right to request the expansion of the scope of the certifications or audit reports to other relevant systems and controls of the CSP; the number and frequency of such requests for scope modification should be reasonable and legitimate from a risk management perspective;		Certifications and Audit Reports
55.	00)	retains the contractual right to perform individual on-site audits at its discretion with regard to the outsourced function.	Regulated entities always retain the right to conduct an audit. The contract does not contain pre-defined steps before regulated entities can approach Google to exercise their audit, access and information rights. In other words, there is no hierarchy amongst the options for assessing our Services.	Customer Information, Audit and Access
56.	the firm (for provided to emergency of longer be eff	ensure that, before an on-site visit, including by a third party appointed by example an auditor), prior notice within a reasonable time period is the CSP, unless an early prior notification is not possible due to an or crisis situation or would lead to a situation where the audit would not fective. Such notice should include the location, purpose of the visit and that will participate to the visit.	time. Notice also enables Google to plan the audit so that it does not create undue risk	Arrangements
57.	specific juris auditors of the knowledge to relevant audi	that cloud services present a high level of technical complexity and raise dictional challenges, the staff performing the audit —being the internal he firm or auditors acting on its behalf —should have the right skills and properly assess the relevant cloud services and perform effective and it. This should also apply to the firms' staff reviewing the certifications or provided by the CSP.	 	N/A
Guide	eline 7. Sub-outsou	urcing		
58.	42. If sub-outso permitted, th should:	ourcing of critical or important functions (or material parts thereof) is be cloud outsourcing written agreement between the firm and the CSP		
59.	pp)	specify any part or aspect of the outsourced function that are excluded from potential sub-outsourcing;	Google recognizes that regulated entities need to consider the risks associated with sub-outsourcing. We also want to provide you and all our customers with the most	Subcontracting

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		reliable, robust and resilient service that we can. In some cases there may be clear benefits to working with other trusted organizations e.g. to provide 24/7 support.  Although Google will provide you with information about the organizations that we work with, we cannot agree that we will never sub-outsource. Given the one-to-many nature of our service, if we agreed with one customer that we would not sub-outsource, we would potentially be denying all our customers the benefit motivating the sub-outsourcing.  To ensure regulated entities retain oversight of any sub-outsourcing, Google will comply with clear conditions designed to provide transparency and choice. Refer to Row 60.	
60.	qq) indicate the conditions to be complied with in case of sub-outsourcing;	To enable regulated entities to retain oversight of any sub-outsourcing and provide choices about the services regulated entities use, Google will:  • provide information about our subcontractors; • provide advance notice of changes to our subcontractors; and • give regulated entities the ability to terminate if they have concerns about a new subcontractor.  Google will oversee the performance of all subcontracted obligations and ensure our subcontractors comply with our contract with you (including the audit and access rights, and security requirements).	Google Subcontractors
61.	rr) specify that the CSP remains accountable and is obliged to oversee those services that it has sub-outsourced to ensure that all contractual obligations between the CSP and the firm are continuously met;		Google Subcontractors
62.	sub-outsourcing or material changes thereof in particular where that	subcontractor or change the function of an existing subcontractor.	Google Subcontractors

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63.	tt)	ensure that the firm has the right to object to the intended sub-outsourcing, or material changes thereof, or that explicit approval is required before the proposed sub-outsourcing or material changes come into effect;	subcontractor change materially increases their risk. Refer to Row 64.	Google Subcontractors
64.	uu)	outsourcing arrangement with the CSP in case it objects to the	agreed notice.	Google Subcontractors
65.	43. The firm shou	ald ensure that the CSP appropriately oversees the sub-outsourcer.	Refer to Row 60.	N/A