The Total Economic Impact™ Of Google Chrome OS Devices For Knowledge Workers

Cost Savings And Business Benefits Enabled By Chrome Devices For Knowledge Workers
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Executive Summary

Google commissioned Forrester Consulting to conduct a Total Economic Impact™ (TEI) study and examine the potential return on investment (ROI) enterprises may realize by deploying Chrome devices for knowledge workers. The purpose of this study is to provide readers with a framework to evaluate the potential financial impact of the Chrome devices on their organizations.

Google Chrome devices like Chromebooks and Chromeboxes provide organizations a cloud-native and easy-to-deploy alternative to traditional laptops and desktops. This is significant as employees increasingly rely on cloud-based business applications to do their jobs and need technology that supports productivity at and away from their desks and offices.¹ To better understand the benefits, costs, and risks associated with this investment, Forrester surveyed 236 organizations and interviewed seven customers with years of experience using Chrome devices.

Forrester developed a composite organization based on data gathered from the customer interviews to reflect the total economic impact that Chrome devices could have on an organization. The composite organization is representative of the organizations that Forrester interviewed and surveyed and is used to present the aggregate financial analysis in this study. All values are reported in risk-adjusted three-year present value (PV) unless otherwise indicated.

Key Findings

Quantified benefits. The following benefits reflect the financial analysis associated with the composite organization.

› Hardware and software cost avoidance totaling $10.7 million. Organizations noted that the Chrome hardware and software licenses cost less than their legacy devices.

› Improved employee productivity totaling $3.1 million. Organizations noted that due to the cloud-native quality of Chrome devices, employees experienced less device downtime compared to legacy devices.

› IT management and services savings totaling $2.2 million. Organizations noted that Chrome devices required significantly less effort to deploy than legacy devices, and the cloud-native quality of Chrome devices resulted in significantly less IT management and service effort.

Costs. The following costs reflect the financial analysis associated with the composite organization.

› Hardware and software license costs totaling $6.1 million. This is based on a hardware cost of $700 per device and an annual Chrome Enterprise license cost of $50 per device.

› Deployment costs of $586,500. In addition to hardware and software costs, organizations noted that, while minimal, there was effort associated with deploying Chrome devices.

› Training costs totaling $599,150. Use of Chrome devices can be intuitive, and 94% of information workers say browser-based applications are as easy or easier to use than client apps.² However, since their use is a departure from legacy devices, training is required for knowledge workers moving to Chrome devices.

¹ Chrome benefits

Hardware and software cost avoidance: $10.7 million

Improved employee productivity: $3.1 million

IT management and services savings: $2.2 million

Forrester’s survey of and interviews with existing customers and subsequent financial analysis found that a composite organization based on these organizations experienced benefits of $16.0 million over three years versus costs of $7.2 million, adding up to a net present value (NPV) of $8.8 million and an ROI of 121%.

**Financial Summary**

- **Payback:** <6 months
- **Total benefits PV:** $16.0M
- **Total costs PV:** $7.2M

**Benefits (Three-Year)**

- Hardware and software savings: $10,721,938
- Improved employee productivity: $3,095,832
- IT management and services savings: $2,190,743

- **Benefits PV:** $16.0 million
- **NPV:** $8.8 million
- **Payback:** < 6 months

- ROI: 121%
The Total Economic Impact™ Of Google OS Devices For Knowledge Workers

TEI Framework And Methodology

From the information provided in the interviews, Forrester has constructed a Total Economic Impact™ (TEI) framework for those organizations considering implementing Google Chrome devices for knowledge workers. The objective of the framework is to identify the cost, benefit, flexibility, and risk factors that affect the investment decision. Forrester took a multistep approach to evaluate the impact that Google Chrome devices for knowledge workers can have on an organization:

**DUE DILIGENCE**
Interviewed Google stakeholders and Forrester analysts to gather data relative to Chrome devices for knowledge workers.

**CUSTOMER INTERVIEWS**
Surveyed 236 organizations and interviewed seven customers using Chrome devices to obtain data with respect to costs, benefits, and risks.

**COMPOSITE ORGANIZATION**
Designed a composite organization based on characteristics of the interviewed organizations.

**FINANCIAL MODEL FRAMEWORK**
 Constructed a financial model representative of the interviews using the TEI methodology and risk-adjusted the financial model based on issues and concerns of the interviewed organizations.

**CASE STUDY**
Employed four fundamental elements of TEI in modeling Google Chrome devices for knowledge workers’ impact: benefits, costs, flexibility, and risks. Given the increasing sophistication that enterprises have regarding ROI analyses related to IT investments, Forrester’s TEI methodology serves to provide a complete picture of the total economic impact of purchase decisions. Please see Appendix A for additional information on the TEI methodology.

DISCLOSURES

Readers should be aware of the following:

This study is commissioned by Google and delivered by Forrester Consulting. It is not meant to be used as a competitive analysis.

Forrester makes no assumptions as to the potential ROI that other organizations will receive. Forrester strongly advises that readers use their own estimates within the framework provided in the report to determine the appropriateness of an investment in Google Chrome devices for knowledge workers.

Google reviewed and provided feedback to Forrester, but Forrester maintains editorial control over the study and its findings and does not accept changes to the study that contradict Forrester’s findings or obscure the meaning of the study.

Google provided the customer names for the interviews but did not participate in the interviews.
The Chrome Devices For Knowledge Workers Customer Journey

BEFORE AND AFTER THE CHROME DEVICES FOR KNOWLEDGE WORKERS INVESTMENT

Interviewed Organizations

For this study, Forrester surveyed 236 organizations and conducted seven interviews with Google Chrome devices customers. Interviewed customers include the following:

<table>
<thead>
<tr>
<th>INDUSTRY</th>
<th>NUMBER OF EMPLOYEES</th>
<th>NUMBER OF CHROME DEVICES OR USERS</th>
<th>ANNUAL REVENUE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Healthcare</td>
<td>3,000</td>
<td>3,000</td>
<td>Private</td>
</tr>
<tr>
<td>Retail</td>
<td>60,000</td>
<td>15,000</td>
<td>$20 billion</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>50,000</td>
<td>30,000</td>
<td>$7 billion</td>
</tr>
<tr>
<td>Retail</td>
<td>200,000</td>
<td>35,000</td>
<td>$15 billion</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>80,000</td>
<td>70,000</td>
<td>$30 billion</td>
</tr>
<tr>
<td>HR consulting</td>
<td>4,000</td>
<td>4,000</td>
<td>Private</td>
</tr>
<tr>
<td>Research</td>
<td>1,400</td>
<td>40</td>
<td>Private</td>
</tr>
</tbody>
</table>

Key Challenges

Workers value devices that foster productivity, flexibility, and convenience. Above all, employees want devices that enable continuous productivity; they can’t afford to wait around for an issue to be fixed before continuing their work. Flexibility and easy, cross-device experiences are a must.³

As such, organizations faced some key challenges in their deployments of devices for knowledge workers, and these led to their investment in Chrome devices. Organizations hoped to improve:

› Usability and employee experience.
› Speed.
› IT and end user productivity.

In addition, Forrester’s survey across 97 customers using Chrome devices for knowledge workers revealed the following objectives for choosing Google Chrome devices.
Key Results

The interviews revealed that the investment in Chrome devices for knowledge workers addressed the challenges organizations were facing and provided additional benefits:

› **Hardware and software cost avoidance.** Organizations noted that the Chrome hardware and software licenses cost less than their legacy devices.

› **Improved employee productivity.** Organizations noted that due to the cloud-native quality of Chrome devices, employees experienced less device downtime compared to legacy devices. This reduced downtime was due to automatic updates and fewer device, security, and server issues.

› **IT management and services savings.** Organizations noted that Chrome devices required significantly less effort to deploy than legacy devices, and the cloud-native quality of Chrome devices resulted in significantly less IT management and service effort.

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**“What drove your organization to move to Chrome devices?”**

<table>
<thead>
<tr>
<th>Driver</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>To improve usability and employee experience</td>
<td>62%</td>
</tr>
<tr>
<td>Improve speed</td>
<td>48%</td>
</tr>
<tr>
<td>Improve IT productivity</td>
<td>46%</td>
</tr>
<tr>
<td>Improve end user productivity</td>
<td>39%</td>
</tr>
<tr>
<td>Increased security</td>
<td>36%</td>
</tr>
<tr>
<td>Improve stability</td>
<td>31%</td>
</tr>
<tr>
<td>Lower cost of IT management (administration)</td>
<td>30%</td>
</tr>
<tr>
<td>Disaster recovery</td>
<td>3%</td>
</tr>
<tr>
<td>None of the above/Don't Know</td>
<td>2%</td>
</tr>
<tr>
<td>Other</td>
<td>0%</td>
</tr>
</tbody>
</table>

Base: 97 organizations using Google Chrome devices for knowledge workers

Source: A commissioned study conducted by Forrester Consulting on behalf of Google, February 2018
Composite Organization

Based on the interviews, Forrester constructed a TEI framework, a composite company, and an associated ROI analysis that illustrates the areas financially affected. The composite organization is representative of the companies that Forrester interviewed and surveyed and is used to present the aggregate financial analysis in the next section. The composite organization that Forrester synthesized from the data has the following characteristics:

**Description of composite.** The composite organization is a global business with regional offices and locations across multiple countries. The organization has 50,000 total employees, 35% of whom (or 17,500) are considered knowledge workers, who need to be on a connected device and access company data and information to conduct day-to-day business activities. Of those 17,500 knowledge workers, 7,000 are operating on Chrome devices.

The composite organization has 75,000 total endpoints, which consist of desktops, kiosks, tablets, laptops, and mobile devices. The composite organization deployed Chrome browser as its default browser three years ago to support its corporate objective of a cloud-first strategy and has since been deploying other Chrome devices and collaboration solutions.

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**Key assumptions**
- $5 billion annual revenue
- 50,000 employees
- 17,500 knowledge workers
- 7,000 knowledge workers on Chrome devices
**Analysis Of Benefits**

**QUANTIFIED BENEFIT DATA AS APPLIED TO THE COMPOSITE**

### Total Benefits

<table>
<thead>
<tr>
<th>REF.</th>
<th>BENEFIT</th>
<th>YEAR 1</th>
<th>YEAR 2</th>
<th>YEAR 3</th>
<th>TOTAL</th>
<th>PRESENT VALUE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Atr</td>
<td>Hardware and software savings</td>
<td>$10,640,000</td>
<td>$665,000</td>
<td>$665,000</td>
<td>$11,970,000</td>
<td>$10,721,938</td>
</tr>
<tr>
<td>Btr</td>
<td>Improved employee productivity</td>
<td>$1,244,880</td>
<td>$1,244,880</td>
<td>$1,244,880</td>
<td>$3,734,640</td>
<td>$3,095,832</td>
</tr>
<tr>
<td>Ctr</td>
<td>IT management and services savings</td>
<td>$1,648,350</td>
<td>$438,750</td>
<td>$438,750</td>
<td>$2,525,850</td>
<td>$2,190,743</td>
</tr>
<tr>
<td></td>
<td>Total benefits (risk-adjusted)</td>
<td>$13,533,230</td>
<td>$2,348,630</td>
<td>$2,348,630</td>
<td>$18,230,490</td>
<td>$16,008,513</td>
</tr>
</tbody>
</table>

**Benefit 1: Hardware And Software Cost Avoidance**

Organizations noted that the Chrome hardware and software licenses cost less than their legacy devices. Based on the customer interviews, Forrester estimates:

- The composite organization purchased and deployed 7,000 Chrome devices for knowledge workers, in place of legacy devices.
- Legacy hardware costs averaged $1500 per device.
- Legacy annual software licenses costs averaged $100 per device.

This benefit can vary due to uncertainty related to:

- The number of devices that are deployed.
- Average hardware costs of legacy devices.
- Average software license costs for legacy devices.

To account for these risks, Forrester adjusted this benefit downward by 5%, yielding a three-year risk-adjusted total PV of $10.7 million.

**Benefit 1: Hardware And Software Cost Avoidance Calculation Table**

<table>
<thead>
<tr>
<th>REF.</th>
<th>METRIC</th>
<th>CALC.</th>
<th>YEAR 1</th>
<th>YEAR 2</th>
<th>YEAR 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>Number of new devices</td>
<td>Input</td>
<td>7,000</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>A2</td>
<td>Number of total devices</td>
<td>A2\text{prior}+A1</td>
<td>7,000</td>
<td>7,000</td>
<td>7,000</td>
</tr>
<tr>
<td>A3</td>
<td>Legacy hardware cost per device</td>
<td>Input</td>
<td>$1,500</td>
<td>$1,500</td>
<td>$1,500</td>
</tr>
<tr>
<td>A4</td>
<td>Legacy software license costs per device</td>
<td>Input</td>
<td>$100</td>
<td>$100</td>
<td>$100</td>
</tr>
<tr>
<td>At</td>
<td>Hardware and software cost avoidance</td>
<td>A1<em>A3+A2</em>A4</td>
<td>$11,200,000</td>
<td>$700,000</td>
<td>$700,000</td>
</tr>
<tr>
<td></td>
<td>Risk adjustment</td>
<td>↓5%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Atr</td>
<td>Hardware and software cost avoidance (risk-adjusted)</td>
<td></td>
<td>$10,640,000</td>
<td>$665,000</td>
<td>$665,000</td>
</tr>
</tbody>
</table>

The table above shows the total of all benefits across the areas listed below, as well as present values (PVs) discounted at 10%. Over three years, the composite organization expects risk-adjusted total benefits to have a PV of $16.0 million.

Impact risk is the risk that the business or technology needs of the organization may not be met by the investment, resulting in lower overall total benefits. The greater the uncertainty, the wider the potential range of outcomes for benefit estimates.
Benefit 2: Improved Employee Productivity

Organizations noted that due to the cloud-native quality of Chrome devices, employees experienced less device downtime compared to legacy devices. This reduced downtime was due to automatic updates being applied without requiring applications and the device to shut down first, and fewer device, security, and server issues. Also, lower boot time and the nearly always-on nature of Chrome devices saved employees time every day.

Based on the customer interviews, Forrester estimates:

- The composite organization had 7,000 Chrome devices in use for knowledge workers.
- Workers saved 30 minutes for each device each week due to reduced downtime.
- The average fully burdened salary for knowledge workers was $38/hour.
- Employees captured 20% of the avoided downtime and used it for productive work.

This benefit can vary due to uncertainty related to:

- The number of devices deployed.
- Avoided downtime.
- Employee salary.
- Productivity capture.

To account for these risks, Forrester adjusted this benefit downward by 10%, yielding an annual benefit of $1.2 million with a three-year risk-adjusted total PV of over $3.1 million.

### Benefit 2: Improved Employee Productivity Calculation Table

<table>
<thead>
<tr>
<th>REF.</th>
<th>METRIC</th>
<th>CALC.</th>
<th>YEAR 1</th>
<th>YEAR 2</th>
<th>YEAR 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>B1</td>
<td>Number of knowledge workers</td>
<td>A2</td>
<td>7,000</td>
<td>7,000</td>
<td>7,000</td>
</tr>
<tr>
<td>B2</td>
<td>Hours saved per worker per week due to reduced downtime from auto-updates and reduced device, security, and server issues</td>
<td>Input</td>
<td>0.5</td>
<td>0.5</td>
<td>0.5</td>
</tr>
<tr>
<td>B3</td>
<td>Average fully burdened hourly salary for knowledge workers</td>
<td>Input</td>
<td>$38</td>
<td>$38</td>
<td>$38</td>
</tr>
<tr>
<td>B4</td>
<td>Productivity capture</td>
<td>Forrester assumption</td>
<td>20%</td>
<td>20%</td>
<td>20%</td>
</tr>
<tr>
<td>Bt</td>
<td>Improved employee productivity</td>
<td>B1<em>B2</em>52<em>B3</em>B4</td>
<td>$1,383,200</td>
<td>$1,383,200</td>
<td>$1,383,200</td>
</tr>
<tr>
<td>Btr</td>
<td>Improved employee productivity (risk-adjusted)</td>
<td>↓10%</td>
<td>$1,244,880</td>
<td>$1,244,880</td>
<td>$1,244,880</td>
</tr>
</tbody>
</table>

Improved employee productivity: 19% of total benefits
Benefit 3: IT Management And Services Savings

Organizations described the following benefits related to IT management and services savings:

- Chrome devices required significantly less effort to deploy than legacy devices.
- The cloud-native quality of Chrome devices resulted in significantly less IT management and service effort related to update policies and end user service desk tickets.

Based on the customer interviews, Forrester estimates:

- The composite organization purchased and deployed 7,000 Chrome devices for knowledge workers, in place of legacy devices.
- Legacy devices required 4 hours to image and deploy initially.
- Thirteen IT FTEs had previously managed and serviced legacy devices for knowledge workers.
- IT productivity improved 75% with Chrome devices.
- IT administrators captured 50% of the improved productivity for more productive work.
- The average fully burdened salary for IT administrators was $48/hour.

This benefit can vary due to uncertainty related to:

- Number of devices deployed.
- Time required to deploy and manage legacy devices.
- Productivity improvement and productivity capture with Chrome devices.
- Average IT administrator fully burdened salary.

To account for these risks, Forrester adjusted this benefit downward by 10%, yielding a three-year risk-adjusted total PV of $2.2 million.

IT savings: 14% of total benefits

$2.2 million three-year benefit PV
### Benefit 3: IT Management And Services Savings: Calculation Table

<table>
<thead>
<tr>
<th>REF.</th>
<th>METRIC</th>
<th>CALC.</th>
<th>YEAR 1</th>
<th>YEAR 2</th>
<th>YEAR 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>C1</td>
<td>Number of new devices</td>
<td>A1</td>
<td>7,000</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>C2</td>
<td>Deployment time for legacy devices (hours per device)</td>
<td></td>
<td>4</td>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td>C3</td>
<td>IT administrator fully burdened hourly rate</td>
<td></td>
<td>$48</td>
<td>$48</td>
<td>$48</td>
</tr>
<tr>
<td>C4</td>
<td>Subtotal: avoided device deployment costs</td>
<td>C1<em>C2</em>C3</td>
<td>$1,344,000</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>C5</td>
<td>Number of IT FTEs required for legacy devices</td>
<td></td>
<td>13</td>
<td>13</td>
<td>13</td>
</tr>
<tr>
<td>C6</td>
<td>IT administrator fully burdened annual salary</td>
<td></td>
<td>$100,000</td>
<td>$100,000</td>
<td>$100,000</td>
</tr>
<tr>
<td>C7</td>
<td>Improved IT productivity with Chrome devices</td>
<td></td>
<td>75%</td>
<td>75%</td>
<td>75%</td>
</tr>
<tr>
<td>C8</td>
<td>Productivity capture</td>
<td></td>
<td>50%</td>
<td>50%</td>
<td>50%</td>
</tr>
<tr>
<td>C9</td>
<td>Subtotal: IT staff improved productivity</td>
<td>C5<em>C6</em>C7*C8</td>
<td>$487,500</td>
<td>$487,500</td>
<td>$487,500</td>
</tr>
<tr>
<td>Ct</td>
<td>IT management and services savings</td>
<td>C4+C9</td>
<td>$1,831,500</td>
<td>$487,500</td>
<td>$487,500</td>
</tr>
</tbody>
</table>

Risk adjustment  ↓10%

| Ctr  | IT management and services savings (risk-adjusted)         |           | $1,648,350  | $438,750    | $438,750    |
The Total Economic Impact™ Of Google OS Devices For Knowledge Workers

The table above shows the total of all costs across the areas listed below, as well as present values (PVs) discounted at 10%. Over three years, the composite organization expects risk-adjusted total costs to have a PV of $7.2 million.

Cost 1: Hardware And Software License Costs

Organizations described both hardware and software license costs associated with Chrome devices. Based on the customer interviews, Forrester estimates for the composite organization:

- Chrome devices for knowledge workers cost $700 per device.
- Chrome Enterprise licenses cost $50 per device annually.

This cost can vary due to uncertainty related to:

- Number of devices deployed.
- Associated hardware and software license costs.

To account for these risks, Forrester adjusted this cost upward by 5%, yielding a three-year risk-adjusted total PV of nearly $6.1 million.

Cost 1: Hardware And Software License Costs: Calculation Table

The table above shows the total of all costs across the areas listed below, as well as present values (PVs) discounted at 10%. Over three years, the composite organization expects risk-adjusted total costs to have a PV of $7.2 million.

Implementation risk is the risk that a proposed investment may deviate from the original or expected requirements, resulting in higher costs than anticipated. The greater the uncertainty, the wider the potential range of outcomes for cost estimates.
Cost 2: Implementation Costs

The cost to implement depends on the size of the implementation and the number of users. For the composite organization, Forrester assumes that implementation lasted six months. During this time, six full-time resources were dedicated to the deployment along with a Google-recommended third-party integrator.

For this study, Forrester assumes that:

- The monthly cost of the third-party integrator averaged $35,000.
- The fully loaded labor rate for an internal IT FTE was $100,000.

The implementation and configuration costs will vary with:

- The complexity of the deployment and the project timeline.
- The cost of resources within an organization and the third-party integrator chosen, if necessary.

To account for these risks, Forrester adjusted this cost upward by 15%, yielding a risk-adjusted total PV of $586,500.

Cost 2: Implementation Costs Calculation Table

<table>
<thead>
<tr>
<th>REF.</th>
<th>METRIC</th>
<th>CALC.</th>
<th>INITIAL</th>
<th>YEAR 1</th>
<th>YEAR 2</th>
<th>YEAR 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>E1</td>
<td>Implementation time</td>
<td>Months</td>
<td>6</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>E2</td>
<td>Internal resources required</td>
<td>FTEs</td>
<td>6</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>E3</td>
<td>IT administrator fully burdened annual salary</td>
<td>C6</td>
<td>$100,000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>E4</td>
<td>Professional service fees per month</td>
<td>Input</td>
<td>$35,000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Et</td>
<td>Implementation costs</td>
<td>E1*E4+(E1/12)<em>E2</em>E3</td>
<td>$510,000</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Etr</td>
<td>Implementation costs (risk-adjusted)</td>
<td>↑15%</td>
<td>$586,500</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
</tbody>
</table>

Cost 3: Change Management And Training Costs

One of the greatest risks to fully realizing the benefits of Chrome devices for knowledge workers is lack of use and adoption. The interviewed organizations all described a cultural shift that took place as they deployed Chrome devices. This cultural change, as with any user technology, was met by three types of users:

- The champions, who are quick to adopt, innovate, and get creative about how they utilize the new technology.
- The skeptics, who aren’t so sure about the new technology and are slower to adopt, but when they do, they quickly realize the benefits of the new system and become champions.
- Lastly, the laggards; these employees are set in their ways, don’t want to change the way they work, and typically resist adoption and learning a new technology.

All three groups can present challenges and opportunities, so it’s
important to hire a good change management team and ensure that proper training and support are provided throughout the deployment.

Forrester assumes that:

- The composite organization hired a third-party change management team at a cost of $42,500 per month for six months.
- Users received 1 hour of formal training and could schedule follow-on training as needed.

The change management and training cost will vary with:

- The culture of an organization and employees’ willingness to adopt new technologies.
- The number of hours provided for formal training and the follow-on support.

To account for these risks, Forrester adjusted this cost upward by 15%, yielding a three-year risk-adjusted total PV of $599,150.

### Cost 3: Change Management And Training Costs Calculation Table

<table>
<thead>
<tr>
<th>REF.</th>
<th>METRIC</th>
<th>CALC.</th>
<th>INITIAL</th>
<th>YEAR 1</th>
<th>YEAR 2</th>
<th>YEAR 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>F1</td>
<td>Months for change management</td>
<td></td>
<td>6</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>F2</td>
<td>Change management costs per month</td>
<td></td>
<td>$42,500</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>F3</td>
<td>Subtotal: change management services</td>
<td>$F1*F2</td>
<td>$255,000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>F4</td>
<td>Number of knowledge workers</td>
<td></td>
<td>7,000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>F5</td>
<td>Average fully burdened hourly salary for knowledge workers</td>
<td>B3</td>
<td>$38</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>F6</td>
<td>Hours of training per worker</td>
<td></td>
<td>1</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>F7</td>
<td>Subtotal: internal training costs</td>
<td>$F4<em>F5</em>F6</td>
<td>$266,000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ft</td>
<td>Change management and training costs</td>
<td>$F3+F7</td>
<td>$521,000</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td></td>
<td>Risk adjustment</td>
<td>↑15%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ftr</td>
<td>Change management and training costs (risk-adjusted)</td>
<td></td>
<td>$599,150</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
</tbody>
</table>
Financial Summary

CONSOLIDATED THREE-YEAR RISK-ADJUSTED METRICS

The financial results calculated in the Benefits and Costs sections can be used to determine the ROI, NPV, and payback period for the composite organization’s investment. Forrester assumes a yearly discount rate of 10% for this analysis.

These risk-adjusted ROI, NPV, and payback period values are determined by applying risk-adjustment factors to the unadjusted results in each Benefit and Cost section.

Cash Flow Table (Risk-Adjusted)

<table>
<thead>
<tr>
<th></th>
<th>INITIAL</th>
<th>YEAR 1</th>
<th>YEAR 2</th>
<th>YEAR 3</th>
<th>TOTAL</th>
<th>PRESENT VALUE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total costs</td>
<td>($6,330,650)</td>
<td>($367,500)</td>
<td>($367,500)</td>
<td>($367,500)</td>
<td>($7,433,150)</td>
<td>($7,244,568)</td>
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<tr>
<td>Total benefits</td>
<td>$0</td>
<td>$13,533,230</td>
<td>$2,348,630</td>
<td>$2,348,630</td>
<td>$18,230,490</td>
<td>$16,008,513</td>
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<tr>
<td>Net benefits</td>
<td>($6,330,650)</td>
<td>$13,165,730</td>
<td>$1,981,130</td>
<td>$1,981,130</td>
<td>$10,797,340</td>
<td>$8,763,945</td>
</tr>
<tr>
<td>ROI</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>121%</td>
</tr>
<tr>
<td>Payback period</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>&lt; 6 months</td>
</tr>
</tbody>
</table>
Google Chrome Devices For Knowledge Workers: Overview

The following information is provided by Google. Forrester has not validated any claims and does not endorse Google or its offerings.

CHROME ENTERPRISE

Chrome Enterprise includes Google's managed Chrome OS offering for enterprise customers.

Chrome OS is a cloud-native operating system running on a variety of form factors including Chromebooks, Chromeboxes, and Chromebases. It features built-in security, and provides regular, automatic updates that run in the background to keep devices up-to-date. It boots quickly and provides a continuous experience across devices, and enables user access to enterprise applications via the web, managed Google Play store, or third-party virtualization providers.

Chrome OS can be paired with the Chrome Enterprise license which can be purchased for an annual, per device fee to manage Chrome devices in addition to enabling third party integrations with EMM and identity providers.

For more information, visit chrome.com/os
Appendix A: Total Economic Impact

Total Economic Impact is a methodology developed by Forrester Research that enhances a company’s technology decision-making processes and assists vendors in communicating the value proposition of their products and services to clients. The TEI methodology helps companies demonstrate, justify, and realize the tangible value of IT initiatives to both senior management and other key business stakeholders.

Total Economic Impact Approach

**Benefits** represent the value delivered to the business by the product. The TEI methodology places equal weight on the measure of benefits and the measure of costs, allowing for a full examination of the effect of the technology on the entire organization.

**Costs** consider all expenses necessary to deliver the proposed value, or benefits, of the product. The cost category within TEI captures incremental costs over the existing environment for ongoing costs associated with the solution.

**Flexibility** represents the strategic value that can be obtained for some future additional investment building on top of the initial investment already made. Having the ability to capture that benefit has a PV that can be estimated.

**Risks** measure the uncertainty of benefit and cost estimates given: 1) the likelihood that estimates will meet original projections and 2) the likelihood that estimates will be tracked over time. TEI risk factors are based on “triangular distribution.”

The initial investment column contains costs incurred at “time 0” or at the beginning of Year 1 that are not discounted. All other cash flows are discounted using the discount rate at the end of the year. PV calculations are calculated for each total cost and benefit estimate. NPV calculations in the summary tables are the sum of the initial investment and the discounted cash flows in each year. Sums and present value calculations of the Total Benefits, Total Costs, and Cash Flow tables may not exactly add up, as some rounding may occur.
Appendix B: Endnotes

1 Source: “Rethink Technology In The Age Of The Cloud Worker,” a commissioned study conducted by Forrester on behalf of Google, May 2018.
2 Source: Ibid.
3 Source: Ibid.